

F IT WAS A STANDALONE ECONOMY, IT WOULD BE THE



LARGER THAN INDIA, UNITED KINGDOM, FRANCE, AND OTHER MAJOR ECONOMIES IN THE WORLD

LATINOS IN

10.7%

OF WORKERS IN

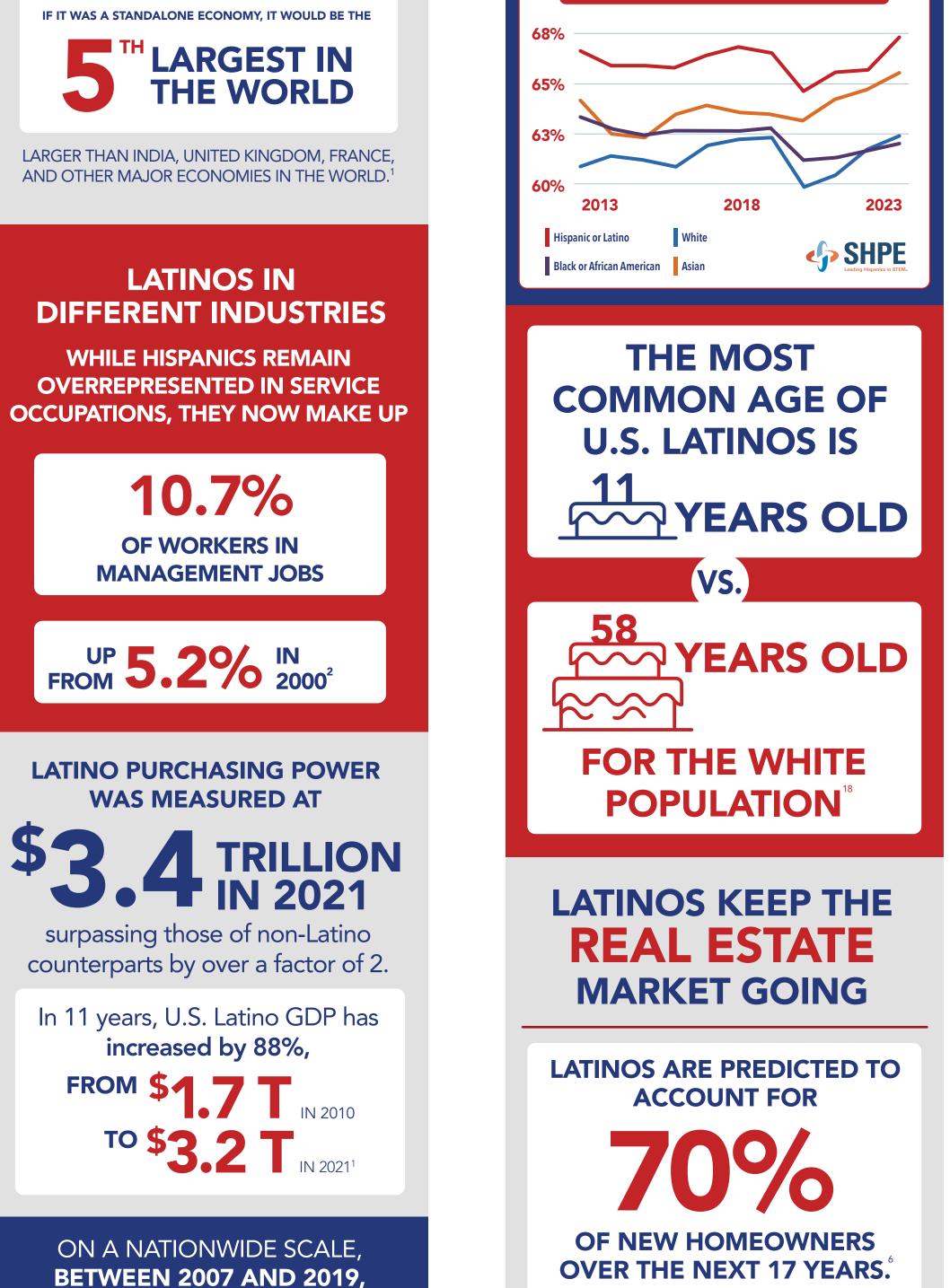
MANAGEMENT JOBS

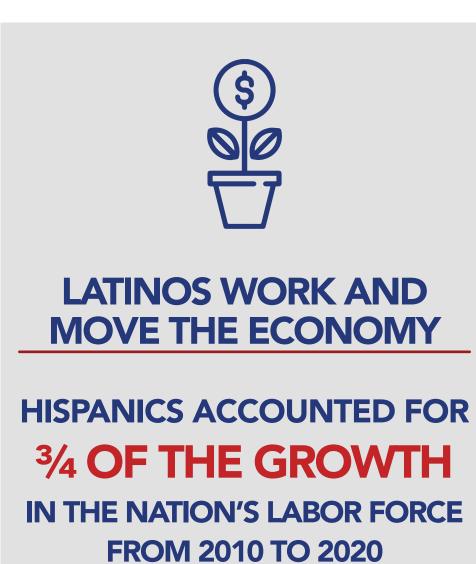
WAS MEASURED AT

increased by 88%,

U.S. LATINO WORK PARTICIPATION RATE STANDS OUT AS THE HIGHEST AMONG **ALL OTHER MAJOR GROUPS OF** THE U.S. POPULATION

Labor Force Participation by Race and Ethnicity





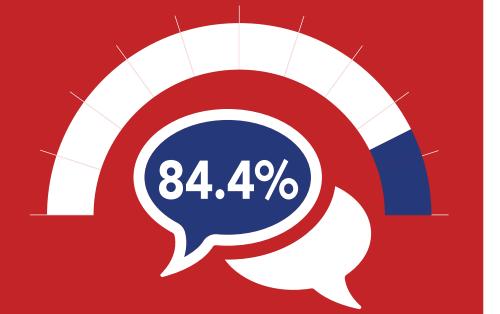


Latinos are 1.7% more likely than the overall U.S. population



U.S. LATINOS HAVE FAVORABLE VIEWS OF THE UNITED STATES

MOST LATINOS SPEAK ENGLISH



of Latinos speak only English or speak it very well.



MOST LATINOS ARE U.S. CITIZENS

Four of five Latinos are U.S. citizens. As of 2021, 81% of Latinos living in the country are U.S. citizens, up from 74% in 2010.



LATINOS CONTRIBUTE

83% of Latinos view the U.S. as a country of opportunity and a safe place to raise their children. 79% of Latinos say the U.S. is a country where they can get ahead in life."



Latino consumption and purchasing power saw impressive growth rates, effectively

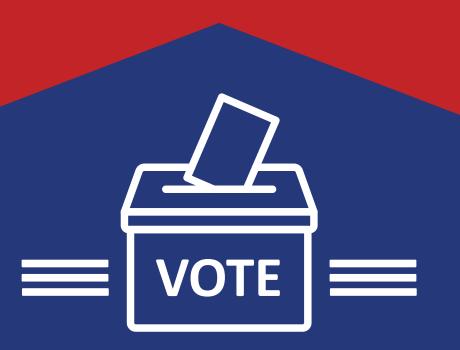
TWO TIMES FASTER THAN NON-LATINO COUNTERPARTS.







to be entrepreneurs and account for 50% of net new small businesses.¹⁵



LATINOS VOTE AND ARE A DETERMINANT FACTOR IN ELECTIONS

34.5 MILLION LATINOS

will be eligible to vote in the upcoming 2024 elections. Latinos are the largest share of non-White voters."



(2020 U.S. CENSUS)

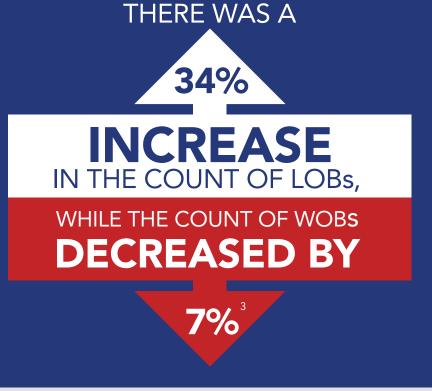


UPPER MOBILITY AND EDUCATION -**STAPLES OF LATINO IMMIGRANTS**

15.8% dropout rate for those born outside the U.S.

5% dropout rate by the second generation, which is lower than the average national dropout rate.¹⁶





Throughout the pandemic (2019-2022), LOBs experienced a median

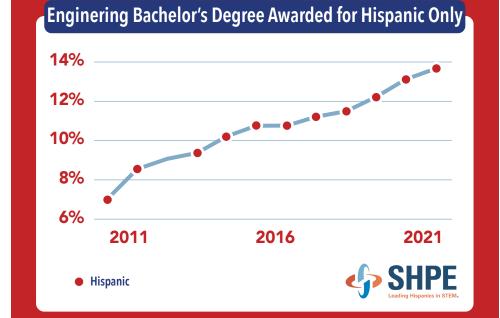
REVENUE GROWTH RATE OF 25%, while WOBs saw a **GROWTH RATE OF 9%**³

LATINOS ARE DRIVING **GROWTH IN THE BEAUTY INDUSTRY**

HISPANIC SHOPPERS INCREASED **BEAUTY SPENDING BY 6.1% IN** 2020 VERSUS THE AVERAGE 3.5%

LATINOS ACCOUNT FOR WORKFORCE INCREASE, EVEN

EDUCATION – ONE OF LATINOS' GREATEST VALUES



Latinos show a consistent growth trend in bachelor's degrees achieved, of which engineering is not an exception. A similar trend can be seen within master's and doctoral degrees.¹⁹

IN 2019 ALONE, Latino-owned businesses generated 2.9 MILLION JOBS

representing a **53.6%** growth rate since 2007

LATINOS IN TECH

Contrary to stereotypes about the industries in which Latino-owned businesses operate, Latinos are equally likely as their white counterparts to own tech companies.³

LATINO ENTREPRENEURS **ARE ENGAGED IN TECH** 19% of LOBs develop and sell a technology or software product compared to 14% among WOBs.

LOBs collectively employ more than 2.9 MILLION **INDIVIDUALS**.

U.S. LATINOS FUELING SOCIAL MEDIA GROWTH



In the 2020 U.S. presidential election, Hispanics made up 13% of the electorate.



LATINOS ARE DRIVING THE GROWTH IN MANY **INDUSTRIES, INCLUDING** THE AUTOMOTIVE INDUSTRY

LATINOS ACCOUNT FOR



Hispanic-owned enterprises play a significant role in the U.S. economy, constituting almost 25% of new businesses and adding a yearly contribution of more than \$800 billion.¹⁷

LATINOS DRIVE POPULATION **GROWTH IN THE U.S.**

Hispanics accounted for 51% of the nation's population increase, a higher share than any other racial or ethnic group."

GREATLY TO THE U.S. ECONOMY THROUGH FEDERAL, **STATE, AND LOCAL** TAXES AND SOCIAL **SECURITY**

\$102 billion to social security and \$215 billion in taxes in 2021 (The Power of the Purse Research) New American Economy.⁷

STEADY HOMEOWNERSHIP **RATE INCREASE:**

In 2022, the Hispanic homeownership rate increased by 48.6%, up from 45.6% in 2015, an increase consistent with the trendline over the last 7 years.



THROUGH THE GREAT RESIGNATION IN RECENT YEARS

The U.S. labor force growth rate has slowed over the past recent decades; the remaining growth is largely due to the increasing number of Hispanic workers.

HISPANICS ARE PROJECTED TO **ACCOUNT FOR**

OF NET NEW WORKERS BETWEEN 2020 AND 2030

LATINOS ARE YOUNG -CONSUMERS TODAY AND IN THE FUTURE Median Age of American Latinos: 30 Median Age of Anglo-Americans: 41.1 25% OF YOUNG AMERICANS ARE

LATINOS, WHO PLAY A VITAL **ROLE IN THE SUSTAINABILITY OF** SOCIAL SECURITY AND **MEDICARE IN AN AGING** AMERICA.



According to Pew Research,

TikTok is used by 31% of U.S. Latinos,

surpassing the 21% average usage across all groups.

YouTube holds the highest popularity among U.S. Latinos, who dedicated **57% more time** to the platform than non-Latino Whites in July 2022.

OF AUTOMOBILE SALES -

even though they represent only 19% of the population. With Latinos accounting for 25% of Generation Z it is safe to assume that Latinos will continue to drive the growth in the automotive industry¹²



U.S. MARINE CORPS

As per U.S. Department of Defense data, Latinos represent 17% of active-duty personnel, with the Marine Corps having the highest share at 23%.



LATINOS ADDED 2 MILLION **OWNER HOUSEHOLDS** (SINCE 2015).°

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